



GGMG | GOLDEN GATE MOTHERS GROUP®

# 2018 Annual Report

Celebrating 22 Years Supporting San Francisco Mothers

### mission



The distinctive mission of Golden Gate Mothers Group (GGMG) is to "Nurture ourselves, our children, our partners, and our community. Create an environment of support, information sharing, and connection. Learn, teach, create, have fun, and provide balance in our lives and in the lives of our growing families."

This mission statement guides the actions of the 200 volunteer moms who run GGMG and who drive the organization forward. As mothers, we learn how to balance our lives despite the many challenges of motherhood. As volunteers, we attempt to give back and to appreciate the community in which we live. This report summarizes the efforts our volunteers made in 2018 to help and support San Francisco moms, their families, and their communities.

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### board of directors



#### **KAREN BREIN**

CHAIR
Karen has been a member of GGMG
for three years and began volunteering in the fall of 2015. She cannot

imagine how she would have survived motherhood without the support and knowledge of GGMG! She is a full-time stay at home mom who does a little non-profit consulting on the side. In her "free" time, Karen enjoys indoor cycling, watching bad TV, and traveling. Karen lives in the Inner Richmond with her husband and two kids. On the weekends, you can find her family gallivanting through Golden Gate Park and drinking lots of coffee.



### **VIRGINIA GREEN**

VICE-CHAIR
Virginia joined the board after volunteering for two years for the GGMG
Magazine, first as a copy editor and

then as senior editor, as well as serving as co-chair of the Member Engagement Committee. A Midwest native, she and her husband moved to San Francisco in 2012 and live in NoPa with their two daughters, Eloise and Margaret. She can't imagine how she would have survived motherhood so far without GGMG!



#### KRISTEN MARSH SECRETARY

Kristen has been a volunteer since 2011 and joined the Board in July 2017. She works as an attorney for a company in Oakland. She lives in

the Outer Richmond with her husband, Andy, and their two children, Josh and Katie.



### LIZ NAKAMOTO SINGER

TREASURER

Liz has been a GGMG member since the nice man at the JCC told her that she would save a massive amount of money if she signed up for GGMG

before she signed up for his gym. Her gym membership did not last very long. Her GGMG membership did. Liz lives in Oakland with her husband and two daughters, Samantha and Josephine.



### LOUISE CRONIN

DIRECTOR OF COMMUNITY SUPPORT

Louise joined GGMG in 2017 and has served as a board member since 2018. She works in SOMA as a brand strate-

gy consultant and lives in the Inner Richmond with her husband, Pat, daughter, Margot, and wheaten terrier, Winnie. She moved to San Francisco in 2015 after being a lifelong East Coaster and can be found most weekends at Mountain Lake Park.



### ADDIE BJORNSEN DIRECTOR OF EXTERNAL

COMMUNICATIONS
Addie has been a GGMG member since 2010 and volunteering since

2014. Prior to her current role as Director of Technology, Addie served as director of technology and co-chair for the Social Media Committee. She works full-time as a Medical Research Analyst and is a single mother to her 7-year-old son, Oliver. They live in Nob Hill with their two cats, Niles and Gracie.



### SONYA ABRAMS DIRECTOR OF INTERNAL COMMUNICATIONS

Sonya has been volunteering with the Magazine Committee since 2013, as a copy editor, then managing editor, and

currently as editor-in-chief. A freelance editor and event photographer, she lives in Cole Valley with her three children, and when she's not chauffeuring her kids to various activities, she spends way too much time scrolling through the GGMG forums.



#### **EMILY JENKS**

DIRECTOR OF KIDS EVENTS
Emily has lived in San Francisco on
and off for over 10 years. She lives in
the Inner Sunset with her two boys,
her husband, and her dog. She started

to volunteer for GGMG as a co-chair for Kids Activities in 2016 and enjoys planning fun events for our members with kids of all ages. She is looking forward to working with her committees in 2019 to bring on more events!



### **KRUPA ANTANI**

DIRECTOR OF MEMBER ENGAGEMENT

Krupa is a mom to an energetic preschool-aged son and a happy newborn daughter. She started volunteering

with GGMG in 2016 as an ambassador in her neighborhood, leading hikes in the Presidio, and later became co-chair of the newly formed D&I committee. In her free time she enjoys traveling, exploring the city through her childrens' eyes, and being involved in her son's co-op nursery school. Originally from the East Coast, she's always in search of a good slice of pizza.



#### RIN CAHILL

DIRECTOR OF PARTNERSHIPS Erin joined GGMG shortly before having her first child and found the support provided by the GGMG net-

work invaluable as she navigated new waters. She is a full-time working mom and brings her extensive experience working in finance and business development to her role as Director of Partnerships. Her role involves negotiating exclusive discounts and partnerships with favorite kids venues and service providers for GGMG members, as well as managing current partner relationships. Erin lives in San Francisco with her husband, Niall, and daughter, Alyx, and their two kittens.



### CHRISTINE CHEN DIRECTOR OF EXTERNAL

COMMUNICATIONS
Christine has been a GGMG member since 2012 and volunteering since

2017 as a writer for GGMG Magazine. She oversees the PR/Marketing and Social Media committees. She has been a finance professional focused on consumer companies for over 25 years and was most recently interim CFO of Brit + Co. She lives in Pacific Heights with her husband and almost 6-year-old son and almost 4-year-old daughter.



#### **REBECCA ANDERSEN**

DIRECTOR OF PARENT EVENTS Rebecca started volunteering in 2016 for the Careers & Entrepreneurs committee. She joined the board in February 2017 and works with the

Careers & Entrepreneurs, Parent Events, and Just for Moms committees. Rebecca is a career coach and speaker, working with UC Berkeley helping technology graduate students to help launch their career. She recently moved to Oakland with her husband and two kiddos and is enjoying exploring the East Bay!



### HEATHER BECKSTEAD DIRECTOR OF VOLUNTEER ENGAGEMENT

Heather has been a volunteer with GGMG since 2011 on the Webteam.

She joined the board in January 2018 to support all our fabulous volunteers. She and her husband Alex live in Bernal with their daughter, Ella. By day she is the head of HR for a San Francisco-based startup. In her spare time she facilitates transracial adoption workshops, attends endless soccer games, and loves to travel the world and eat fabulous food.

### looking back...

### KIDS ACTIVITIES

Kids Activities got off to a bit of a slow start in 2018 due to some staffing issues. A new co-chair came on board in mid-summer and despite only having two volunteers, we still managed to organize several fun events! We started off by working with the Children's Council and hosted a booth at their annual City Kids Fair. In October, we had a very successful pumpkin decorating event where kids got to show their creativity. November had us partnering with Charlie's Corner Bookstore to host a fabulous harvest-festival-themed event with storytime, bubbles, and a special musician who introduced instruments from all over the world. We also offered discounted SF Ballet tickets to the "Nutcracker" which were extremely popular and sold out in one day! KA is looking forward to organizing many more fun events for 2019.

### CAREERS & ENTREPRENEURSHIP

In 2018, the Careers & Entrepreneurship Committee supported members in a number of ways, including our ever popular monthly networking lunches. We also hosted two successful webinars: "How to Start a Podcast" and "How to Have More Confidence as a Mom and at Work." Finally, we wrapped up the year with a headshot event, which was back by popular demand.

### **JUST FOR MOMS**

Just for Moms had a busy year in 2018, planning events to help moms practice self-care! JFM activities included the usual mani-pedi events, movie outings (<3 "Crazy Rich Asians"!), and spa events. The group also branched out with unique activities such as the KonMari and Dim Sum party, ice skating, and Cannabis and Women's Health – Tasting and Education event.

### MEMBER SUPPORT

Member Support's goal is to be a helping hand for our members. In 2018, Member Support helped our moms with challenges ranging from illnesses to divorce, challenging kids, and postpartum depression. We reached out to 484 members, offered 252 meals, and gave 22 membership scholarships to moms in need. We hope to continue spreading the word that Member Support is available to offer meals, babysitting credits, and valuable resources to moms seeking support.

#### COMMUNITY OUTREACH

Community Outreach held two fund drives, one diaper drive, and one book drive. We had three group volunteer events, two CPR classes, and one community event. Our community event, co-hosted with the Diversity and Inclusion committee, was a movie night at Homeless Prenatal



Program (HPP) at which GGMG families and HPP families watched Moana, munched on pizza and popcorn, and everyone received a gift of Mem Fox's book Whoever You Are.

Drives: Our first drive of the year was raising funds for Safe & Sound. We raised almost \$600 in support of Safe & Sound who works to prevent child abuse and reduce its devastating impact. We also collected 3,800 diapers in our spring diaper drive! Half went directly to HPP and half went to Help a Mother Out to be distributed via their partner agencies. In the fall we collected 118 books for Reading Partners to give to struggling readers in their program in order to start a library at their homes. In our winter/holiday drive we raised \$8,900 for HPP, which can help provide a number of great things for families struggling with homelessness such as groceries, portable cribs, three-night hotel vouchers (for families on a shelter waitlist), diapers, and more.

Family Volunteer Events: We love to get the littles involved with volunteering when we can. In 2018, we volunteered twice at the San Francisco-Marin Food Bank where we sorted fruit on its way to being given out to the hungry. One of our favorite annual volunteer activities is California Coastal Cleanup Day. On September 15 the group picked up trash on Ocean Beach and had lunch afterwards at Park Chalet.

#### PARENT EDUCATION

Parent Education had a great year. While continuing to offer the popular preschool and kindergarten events, we also added a middle school application process event to address the needs of our members with older children. In response to popular demand, we initiated webinars around topics of interest. We always welcome feedback and suggestions on topics and speakers and look forward to another year of exciting and useful programs

### at 2018

### MEMBERSHIP ENGAGEMENT

The Membership Engagement team had a good year engaging with GG-MG's new and existing members and launched two new initiatives. We debuted a newly formatted and streamlined member e-newsletter that reaches hundreds of new members and has proven effective in engaging them on GGMG benefits and partnerships, events, volunteer opportunities, and much more. Despite some volunteer turnover, we continued to connect moms throughout the city by organizing regular events for both active and prospective members, including member mixers and newborn playgroup formation events. Building off of the successful newborn playgroups, we identified a need to better serve new members with toddler-aged children. We launched several new toddler playgroup formation events in 2018 that had tremendous positive feedback and high member attendance. We hope to continue that momentum into 2019 and explore getting budget to put on a regular monthly toddler playgroup.

#### NEIGHBORHOOD MEETUPS

2018 was a great year for Neighborhood Meetups. We had over 100 rich, varied meetups coordinated by our great volunteers. We had outstanding fun at a big playdate at Imagination Playhouse, fancy afternoon tea at SIP tea room, and a special holiday themed wine night and white elephant gift exchange. We had moms-only and family yoga classes, regular Wine Nights in almost every neighborhood, Mandarin playdates, LGBTQ meetups, holiday-themed playground playdates, and book clubs. For 2019, we are looking to increase the number of events in each neighborhood and try to make sure we have constant "new mom" friendly get togethers. We also hope to continue to recruit new volunteers to bring fresh ideas on how to better serve GGMG moms!

### SOCIAL EVENTS

In 2018, we had another successful Spring Fling at the Bay Area Discovery Museum and Fall Festival at a brand new location, SFF Soccer. For Fall Festival, we were able to reduce the amount spent from the previous year (2017 at Golden Gate Park) by about \$10,000!

### WEBTEAM

After a successful transition of GGMG to our brand new website in 2017, we continued to enhance the website's functionality in 2018. Along with the new capabilities of the website, we also implemented new website guidelines to ensure GGMG website continued to be a safe and collaborative forum for our members. Thank you all for your support and we look forward to another exciting year.

### **DIVERSITY & INCLUSION**

In 2018 the Diversity & Inclusion committee continued its focus on education by offering an in-depth follow up workshop on "How to Talk to Kids About Race" with Dr. Allison Briscoe-Smith and participating in an internal training on microaggressions, given by Alex Locust. Both of these experiences were described in magazine articles authored by D&I. These articles, together with an increasing presence on the forum to provide resources and other support, enabled D&I to have greater impact on the large GGMG membership. The D&I committee also collaborated with partner organizations to provide educational opportunities to our broader community. Specifically, D&I worked with Children's Council to host a workshop on preschool selection and Homeless Prenatal Program to offer a moderated panel discussion on "How To Talk To Kids About Homelessness." Additionally, the D&I committee worked to increase the visibility of GGMG with a presence at the Jewish Contemporary Museum's ArtBash and Children's Council's City Kids Fair. Finally, the D&I committee began a program to increase awareness by of D&I issues through literacy by investing in diverse titles to give away at events.



### member quotes

### our future

In their own words, GGMG Members share what the organization means to them:

I can ask any random question (about kids and parenting or just life in general) and get thoughtful, educated responses from fellow moms. Nothing is off-topic! The kindness seen in the forums (people taking the time to respond at length, give recommendations, offer to help, deliver a meal, etc.) is so heartwarming. When I was suffering from PPD in the early baby days, this group was there for me and totally saved my sanity. GGMG will always have a special place in my heart! It makes the city seem much friendlier to me. At the grocery store or workout class I see another mom and think, oooh, she could be one of the people helping me through all this!



"[GGMG] has made me a better parent and person by expanding my understanding of others' perspectives and by getting to take advantage of some wisdom from parents who have been in similar situations before me. I've been able to ask questions I wouldn't want my name associated with on the forums and received kind-hearted support or information."

"It gives me an outlet to reach out to and connect with other moms. I get a lot [out] of helping a mom in need, offering some words of support, being a cheerleader or just troubleshooting some logistics. I love writing and I found the GGMG forums and magazine a great way to channel some of my writer-bug in concrete and (hopefully) helpful ways. I love it when people read my articles and then reach out and tell me it impacted them in some way!"

"It provides me with an instant, 4000+ mom sounding board for all things parenting and adulting. I've felt the warm and fuzzies from this forum on both sides: the receiving of invaluable advice and support as well as the sharing of experience to those newer in the parenting game. I've lived in other major metropolitan cities that have nothing like this—it is truly a unique and valuable group."



"When discussing child-rearing questions with my husband, I now begin 70 percent more of my sentences with "The Golden Gate moms said...." I sound much more informed, aware, and attuned—because I am!"

"I have mom friends that I met here and we still hang out after almost a decade!! We have pictures of our babies so young at 3 months old and them together at 9 years old. It's also given me a purpose when I became a stay at home mom by organizing volunteer projects and charitable drives on behalf of GGMG." This year, we focused on improving and strengthening all the wonderful benefits and opportunities that Golden Gate Mothers Group offers. We continued to enhance the functionality of our new website, ggmg.org, which rolled out in mid-2017. Along with exploring the site's capabilities, we updated our website guidelines to ensure that GGMG continues to be a safe and collaborative forum for all members. We also relaunched our social media efforts, building our presence on Facebook and Instagram and collaborating with committees to promote both member perks and upcoming events.

We held many incredible events for families in 2018, including another successful Spring Fling in May at the Bay Area Discovery Museum as well as Preschool Preview Night in September, where both GGMG and non-GGMG parents were able to meet and chat with dozens of local preschools and kindergartens. We look forward to continuing to host this important annual community event well into the future! In October, based on the feedback of members and volunteers, we experimented with a successful new location for Fall Fest—the SFF Soccer Field next to Spark Social in Mission Bay. And this year, the Membership Engagement Committee, identifying the need to better serve members with toddlers and building off the popularity of their newborn playgroup formation events, launched several new toddler playgroup formation events, which had high attendance rates and received tremendous positive feedback.

In its first full year, GGMG's new Diversity & Inclusion Committee continued to increase its presence on the forum and impact GGMG members by providing resources and support, as well as maintaining focus on education by offering the second in a popular two-part workshop on how to talk to kids about race with Dr. Allison Briscoe-Smith, as well as an internal training on microaggressions with Alex Locust. D&I also collaborated with partner organizations like Children's Council and Homeless



Prenatal Program to provide educational opportunities to our broader community, and they worked to increase the visibility of GGMG with a presence at various community events such as the Jewish Contemporary Museum's ArtBash and Children's Council's City Kids Fair.

Thank you all for being part of this community and helping to make it truly exceptional. GGMG is an amazing example of what moms can accomplish when we work together. We are excited to see what 2019 will bring!

The GGMG Board of Directors

### partnerships



The Partnerships Committee identifies and collaborates with organizations that provide exceptional resources for GGMG members. In 2018, GGMG had partnership agreements in place with the Jewish Community Center of San Francisco (JCCSF), Peekadoodle Kids Club, and UrbanSitter. In addition to providing benefits to GGMG members, our partners also supported the operations of GGMG committees, providing generous assistance to members in need, volunteering at social events, and providing food and beverage sponsorship for meetings.

Going into 2019, we plan to strengthen existing partnerships as well as create new major partnerships to provide exceptional perks for GGMG members, including a focus on expanding our benefits to the surrounding Bay Area. We also streamlined our existing Member Perks programs to better serve our existing and new members, with a strong focus on rewarding our long-time returning members. Thank you all for your support and we look forward to another exciting year. And of course, we welcome any suggestions or input on new perks our members would like to see!

# volunteer engagement committee

The Volunteer Engagement Committee focuses on keeping GGMG volunteers connected and engaged. This includes running volunteer meetings to discuss upcoming events and encourage partnership and problem solving, as well as hosting social events so that volunteers get to know each other and create deeper connections. In 2018 we shifted from a cadence of monthly volunteer meetings at the JCC to bi-monthly (every other month) meetings with volunteer social events in alternate months. Next year we will alternate our bi-monthly meeting locations between two different Sports Basements in the Presidio and SOMA, based on board and volunteer requests for more convenient meeting locations. This year's social events included a wide variety of activities—an arcade, bowling, watching a play, mini-golf, DIY activities, etc. Volunteer Engagement also planned a spring event at the Alamo Drafthouse to show our appreciation for GGMG's fabulous co-chairs, and in December we hosted our annual volunteer appreciation dinner at Le Colonial again, given the success in 2017. Generous donors and GGMG community partners make these events great successes, providing gifts for amazing raffle prizes and goody bag swag for all attendees at both events. We look forward to continuing the great momentum in 2019.

### social media

2018 was our year to relaunch social media efforts. We gradually increased our presence on Facebook and Instagram, having identified those platforms as the most highly used by our membership. Additionally, we significantly increased the interaction of the Social Media Committee with all other GGMG committees in order to ensure the effective use of social media promotion with respect to the activities of other committees. Our goal in creating more of a partnership between Social Media and other GGMG committees was two-fold—greater engagement of the current membership by promoting GGMG's efforts among existing members and volunteers, and increasing membership by informing potential members of member perks and events. The number of followers of GGMG's Facebook and Instagram pages increased steadily throughout the year.

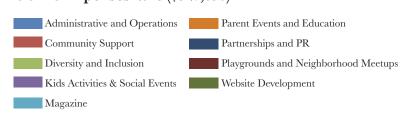
## finances

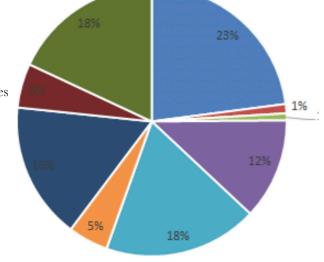
In 2018, GGMG had revenues of \$278,553 and regular operating expenses of \$327,690. The majority of the revenue, 78 percent, came from membership dues. 12 percent of revenue came from magazine advertising revenue and 10 percent from event fees and sponsorships.

Administrative and operations costs - including insurance, legal fees, accounting services, taxes, technology maintenance fees, and volunteer logistics - accounted for 23 percent of our 2018 expenses, while ongoing development of the website comprised 18 percent of costs. The remaining 59 percent of GGMG's 2018 expenditures went back to our members through benefits, funding the printing of the magazine (18 percent), growing and maintaining our partnerships across the Bay Area (16 percent), Kids Activities and Social Events (12 percent), offering social and educational programs for parents, organizing playgroups and meetups, offering our community and members support in times of need, and promoting Diversity and Inclusion within GGMG and in our communities.

Continuing website development costs caused unexpected expenditures in 2018, while we did not fully realize the gains in member acquisition and retention that we had hoped to see as a result of the new website. As we move forward as an organization, GGMG's board is committed to managing technology expenditures more efficiently and to harnessing the benefits of the new website to improve member retention and acquisition.

### **GGMG** Expenses 2018 (\$327,690)





### our supporters

GGMG thanks the many businesses that have sponsored GGMG events, offered exclusive perks to all of our members, and otherwise contributed to our community during the past year. GGMG extends its heartfelt gratitude to the following Partners and Friends of GGMG:

Bhavya Thyagarajan Photography bhavya.photography	TOYCYCLE toy-cycle.org	FireCracker Math firecrackermath.org	Mont + Merk montandmerk.com
	BlaBla Foods	Pearachute	Stephanie Fletcher, Li-
Terralon Athletics terralonathletics.com	blablafoods.com	pearachutekids.com	cenced Marriage and Family Therapist
	SF Ballet	CDC LIMOS	stephaniefletcher.com/new-page
Nest Maternity	sfballet.org/ggmg	cdclimos.com	
nest-maternity.com			Caviar
	SAP Center	A Modern Nanny Agency	trycaviar.com/san-francisco
Kerner Chiropractic	oss.ticketmaster.com/aps/sap-	amodernnannyagency.com	0. 1. 505
kernerchiropractic.com	center/EN/promotion/home	C 11 : 1 C 1 1	Studio 505
II. dd. D. H. C. C.	E CDEEN I	Caulbridge School	studio505dance.com
Healthy Building Science healthybuildingscience.com	ForeverGREEN Living Christmas Treesforever	caulbridgeschool.org	Inceptive Education
neaunyounungstiente.com	greenchristmastree.com	GetzWell Personalized	workshops.inceptive.org
Luke's Local	greench is simustree.com	Pediatrics	workshops.inceptive.org
lukeslocal.com	Jaq Jaq Bird	getzwell.com	Fancy Faces
	jaqjaqbird.com	S.,	fancyfacespainting.com
Decorist	J. D. 1	San Francisco Music	J9JI8*****
decorist.com/buy-buy-baby	Rhubarb	Together	Kurty Photography
2 2 2	rhubarbcollection.com	sfmusictogether.com	kurtyphotography.com
Savage Wellness			
besavagewell.com	Āether Beauty	Secret Garden Acupunc-	Imagination Playhouse
	aetherbeautyco.com	ture - Yu-Hsuan Chen L.Ac	imaginationplayhousesf.com
Mighty Bambinis		and Suzanne Lindelli L.Ac	<b>D</b> 0 <b>D</b> 1
mightybambinis.com	Cirrus Eyewear for Kids cirruseyewear.com	secretgardenacupuncture.com	Bay Super Nannies baysupernannies.com
Kinspace		Hygeia Breast Pumps	
kinspacefamily.com	Kidmoto kidmoto.taxi	momsgetmore.com	Super Soccer Stars  la.supersoccerstars.com/bayarea
Reboot Accel rebootaccel.com		Bay Area Sitters LLC bayareasitters.com	

Thank you!

### our volunteers

Thank you to ALL of the GGMG volunteers who make this great work possible:

### **Partnerships**

Sarah Holloway Diane Fernald Lisa Kant Sara Popken

### **Operations**

Dawn Gordon Preeya Jayakar Andrea Semancik Connie Lin

### **Just for Moms**

Michelle Tom Phyllis Timoll Ien Alford Lupe Amador

### **Member Support**

Vicky Keston Gitanjali Rawat Misa Perron-Burdick Stephanie Glier Rachel Watson

### **Community Outreach**

Lani Schreibstein Shannon Everley

#### **Parent Education**

Ming Ming Liu Samanata Naik Le Belen Jimenez-Aguayo Melody Juban Christi Zerbst Wynne Kwee

### **Kids Activities**

Emily Jenks Semmantha Chie Brooke Spillberg Lily Brotherton

### Membership Approvals

Viorica Ciobanu Melissa Smith Heather Nichols Lauren McDowell Shehrose Rehmani Theresa Buckley Sharon Castro TC Heiner Anukta Banerjee

### **Membership** Engagement

Janet Lee Ien Gaddini Christina Booth Jessie Lee Maria Jandres Erica Jennings Marjorie Rochford Shuyi Zhang Sue Chan

### Magazine

Sonya Abrams Jessica Williams Lani Schreibstein Jenny Shaw Sarah Arestia Jessica Franklin Lora Tomova Natalia Caballero Sandy Woo Emily DeGrassi Anna Gracia Sarah Brandstetter Neha Mandal Masson Ali Hughes Colleen Morgan Anna Psalmond Marie Hamonic Katya Kazakova Mizrahi Marissa Ho'okano-Briel Jennifer Butterfoss Catherine Symon

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Stephanie Auwerter

Meredith Bergman

Christine Chen

Gail Cornwall

Yvonne Tsang

Gabriella Cirelli

Neighborhood

Yanina Markova

Clara Marshall

Diane Fernald

Celeste Bersch

Diana Chuang

Beatrice Pang

Jessica Stoecker

Dawn Garrison

Jacqueline Pallas

Lauren McDowell

Nichole Adelman

D. Kwanua Robinson

Karen Hsu

Mabel Soo

Heidi Ruhnke

Aruna Light

Viona Seshadri

Traci Ho Kim

Evelyn Nickols

Dy Nguyen

Maggie Ma

Dru Garza

Sara Szkola

Szu Wang

Amy Parke Jennifer Fish

Jessica Ronco

Stephanie Johnson

Semmantha Chie

Elina Simonetou

Stacey Massignan

Miho Yamaoka

Karen Brein

Shelley Wu

Beth Ryan

Meetups

Maya Rao

Veronica Reilly-Granich

Esha Dash (nee Bandyopadhyay) Anna Gracia Cristina Serafyn

### Recruiting

Shannon Levy

### **Social Events**

Frances Wo Kim Nellyn Hecktman Alexis Panzer Ida Eng Jaimie Mak Theresa L Kelly

### Careers & **Entrepreneurs**

Emily Beaven Julie Houghton Alyssa Lauren Stone Heather Mills Nicky Lipset Roxanne Durr Teresa Joyce Wynne Kwee

### Webteam

Frances Li Erin McHugh Shaw Alexis Braren Bhavya Thyagarajan Irene Ko Li Corinna Lu Shehrose Rehmani

### Diversity and Inclusion

Diana Young Molly Agarwal Jillian Lohndorf Kyra Jablonsky Marcie Longoria-Chardavoine Mari Villaluna Annie Petrides Cat Bui